

# Happy Talk



S.I. San Bernardino  
Golden West Region

February, 2018

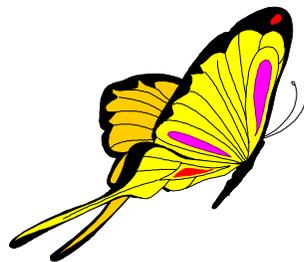
Cathie Weber, President  
Gladys Weems, Editor  
gladweems@roadrunner.com

## Saturday of Service March 3, 2018

Here we are into March already! We have had a busy two months and are preparing for our annual WINGS project on March 3. It is never known how many young ladies will be attending, but it is always a great day and we are continually hopeful that they will benefit from the information that they receive from the speakers and workshops. I am constantly reminded that there is so much need for our young people these days and I truly believe that what we contribute as a member of Soroptimist is extremely important. Although we are on a limited budget, we can strive to change lives bit by bit and know that what we do can

make a difference! The contributions we make may seem small, but do reach those we are hoping to help. Let's continue doing what we can in the coming months to embrace our Soroptimist mission.

Bunco night was a blast! We had 16 people play and all had a good time. It is nice to see members bring family and friends to events such as this as it is good to let loose and just have a good time with each other. That is another reason we are so fortunate as members because we can learn from one another and the camaraderie is there for us to partake in whether it is a busi-



Watch us spread  
our wings!

ness meeting, a project or a fun night like Bunco. Wear your membership proud and together we can reach more girls and make a difference in our community!

*President Cathie*

### The 3 R's

#### Club Calendar

- 3-1 Business Meeting
- 3-3 WINGS
- 3-15 Program Meeting  
WINGS recap
- 3-22 Board Meeting



#### Websites

- (SI) [soroptimistinternational.org](http://soroptimistinternational.org)
- (SIA) [soroptimist.org](http://soroptimist.org)
- (GWR) [goldenwestregion.org](http://goldenwestregion.org)
- (SISB) [sisanbernardino.org](http://sisanbernardino.org)

## WINGS

March 3 is Saturday of Service (SOS) for Soroptimists. As many clubs as are able schedule a service project for this day to show our united strength in helping others. The San Bernardino club has elected to host their WINGS project and it is tied into the Dream It, Be It Federation project for young girls. It stands for Women Inspiring Girls to Succeed.

Young girls are invited to attend a half day workshop to learn more of how they can find their strength to begin a path toward making their dreams come true. Each girl will participate in making a dream board to reflect her dreams. There will be speakers to inspire with new ideas. All Soroptimists working together helps make this a reality.

There will be lots of raffle prizes as well as lunch will be provided. The program begins at 9:30 a.m. and ends at 1:30 p.m. Flyers have been distributed and all members are encouraged to pitch in as their time allows. The more members that are present, the more we show our support for them.



No Birthdays this month

The good news is no one is getting older

# BUNCO!

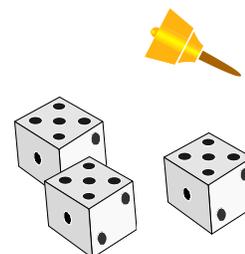
This was a shout often heard on the night of our bunco party where members and their spouses, friends, and family gathered at the home of Judy Holbeck on Friday, February 23, 6:00 p.m., for a light pot luck supper followed by a lively evening of BUNCO! Those who had never played before quickly became converts. Each participant was asked to contribute \$10 and at the end of the evening the pot was split between the player with the most games won and the club. Michelle's mom took home the \$80 prize. In addi-

tion President Cathie handed out a gift card to the one with the most buncos.

The club's bunco parties have always been a success and they have been requested in recent years. It's a great way to have fun and get acquainted better with newer members as well as our guests. Who knew Lupe would be so fascinated with ringing a bell?!

Many are eagerly looking forward to the next bunco night.

## BUNCO!



## Nominating Committee at work

The Nominating Committee has been appointed and they have been working on developing a proposed slate of officers for the 2018/2019 club year beginning July 1, 2018. Their first report to the members will be at the March business meeting. This is a reading of the names only. The members will then have time to consider the nominees and will have the opportunity to make additional nominations from the floor to any of the offices at the second reading at the April business meeting. The

final slate will be voted on at that meeting. A reminder, before nominating from the floor, a member must first obtain the permission to nominate from the member she wishes to nominate. It is also wise to insure that the nominee is aware of the requirements of the position for which she is being nominated.

Following the election, the newly elected officers will have the opportunity to attend a Leadership Training workshop

presented by the Region Board. This is very helpful to prepare for your new assignment. Handouts, instructions, and separate breakout sessions for officers will be presented as well as speakers in general sessions to offer suggestions for your new role as a club leader. It is set in Phoenix for July 13 and 14. An invitation with all necessary information for registering will be sent to clubs and the club will coordinate with those attending with their registration and travel.

## Laws and Resolutions

Laws and Resolutions is a Soroptimist name for bylaws and standing rules or procedures. Each club establishes their own bylaws best suited for their members keeping in mind not to violate any higher law such as Region or Federation bylaws or the SI Constitution. A sample format for bylaws is provided by the Region to use as a guide and it closely follows Robert's Rules of Order.

Changes often occur in clubs making it necessary to revise their bylaws and standing rules accordingly. There are certain basic laws that will not require

change, however. Each year the San Bernardino club reviews their bylaws and standing rules to insure they reflect what the club needs and when called for, amendments will be recommended to the members who vote whether or not to accept the recommendations for change.

Since our club's membership dwindled to so few, the laws and rules have not been adhered to as strictly as they should be because of the low number of members. The club is starting to grow and it is advisable to take a good look at our laws and rules and decide if and where they

would need some tweaking. The committee will meet on Thursday, April 19 at 6:00 p.m. at the home of Gladys with a light supper provided. All members who are interested and motivated to attend this meeting are invited. Check your calendars and more information will be forthcoming regarding date, time and location and asking for an RSVP for a head count for meal planning. This is an excellent chance for a new member and/or new officer to participate in adding to their knowledge of the club's administration.

# Executive Board report

The club's Executive Board has met monthly during the past club year to soothe the way for handling the club's business and various projects. The goal is to deal with the routine matters as well as issues of concern to all members. This may include voting on recommendations of the Board regarding the club's projects, especially as they relate to spending the club's monies. Because of the small membership, the Board has taken on a lot of issues that would normally be assigned to committees. As a result, President Cathie

has handled the role of what the various committee chairs would be responsible for. This has also added to the responsibilities she also has as the club's President. Ideally, the goal is to return to the procedures as spelled out in the bylaws in order to give the President relief and to allow for the members to share in the various work assignments. It is when we take on various tasks as a member, we will learn more about Soroptimists as well as add to our development for leadership in the organization.

Because of the strength of the club's members, however few in number, the club has accomplished a great deal and the members all share in the club's accomplishments. Kudos to all! However, it is time to turn things around in order to return to what is "normal" and fair to each member. The stress is still on adding new members which is a responsibility of each member. Recruit, Rebuild and Recharge is the President's theme and they are good words to live by.

## SOLT for new members

A Soroptimist Orientation and Leadership Training session was held in February and all but one of the new recruits were able to attend. Plans are being worked on to provide a make-up for the 4th new member who had a work conflict. Brunch with mimosas was served by the hostess, Gladys, and everyone got down to business at a Saturday morning session. The recruits were very attentive and asked pertinent questions. We talked about how they learned about Soroptimists as well as why

they joined as well as what they hoped to gain from their membership. They heard a brief history of Soroptimists, reviewed the org chart, discussed the need for bylaws and standing rules, club traditions and protocols. A brief overview of how we administer the club's business; i.e., meetings, committee assignments, simple parliamentary procedures and conduct at meetings was covered.

Some past club projects were also dis-

cussed. Attention was called to their member notebook and the importance for each to review the contents in order to be better able to use it for future reference in answering some of their questions.

It was a very productive meeting with a very enthusiastic group eager to learn. The club is fortunate to have these new members and all look forward to a long future of working together!

## Committees

Bylaw Article XI, Committees, provides for committees of the club. Standing Rules specifically names each committee and describes their duties. Currently the Standing Rules references 8 committees. No committee assignment requires a time commitment that could not be handled by any member. It all comes down to good time management and fitting the time in with personal non-club related needs. The various club projects fall under the various committees' duties. These include but are not limited to fundraisers; i.e., garage sales, the Beer Fest, the Victorian Tea, raffle baskets, etc. Monies from these projects are needed to meet our commitment to contribute service to the local community as well as to Region and Federation

project goals. As a service club, it is incumbent on the club to maintain the status of a non-profit organization which means we spend more of the budgeted funds on service rather than on the required administrative club expenses.

Fundraisers for Administrative needs are provided for by club dues, the bunco party or other social events where friends and families of Soroptimists are included. Some of the monies earned from the tea, the Beer Fest or the Holiday Auction can be allocated for administrative costs, but care must be taken to keep the proper balance between administrative and service expenses. Committees should meet as needed to carry out their assignment.

Before they present a recommendation to the members, thorough research is needed to avoid unnecessary discussions during business meetings. This includes costs, time needed, etc. A project budget should be prepared to support this. Each committee has a chair and some will have sub-chairs for individual projects. All members support the projects and participate when needed. Once a committee chair moves to adopt her committee's recommendations, the President will conduct the discussion and subsequent vote.

As we get back on track with more members participating it will no longer be necessary to turn a business meeting into a committee meeting.



**SOROPTIMIST**  
Best for Women

### **Making a Difference for Women**

*Soroptimist improves the lives of women and girls through programs leading to social and economic empowerment*

S.I. San Bernardino  
P. O. Box 1372  
San Bernardino, CA 92401

President .. Cathie Weber  
Vice-President .. Barbara Reynolds  
Secretary .. Michelle Gomez  
Treasurer .. Gladys Weems  
Director .. Judy Holbeck

### Meetings

1st and 3rd Thursdays  
6:30 p.m.

Our Lady of the Assumption School  
796 West 48th Street  
San Bernardino, California 92407

## Ideas to Ponder

“Perfection is not attainable, but if we chase perfection, we can catch excellence.”

—Vince Lombardi, American football player and coach  
(1913—1972)